

BLUEBONNET BAPTIST ASSOCIATION ANNUAL BOOK OF REPORTS 2023



Bluebonnet Baptist Association

Mission Statement

**The mission of this association is to
assist the cooperating churches
in their divinely appointed task of fulfilling
Christ's Great Commission ... (Matthew 28:19-20)**

Mission Priorities

- 1. *Assisting churches* in starting new churches**
- 2. *Assisting churches* in church health and revitalization**
- 3. *Assisting churches* in equipping leaders**

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BBA Calendar of Events
November 2023 - December 2024

November 2023

- 6 Church Leaders Gathering, 11:30am-1:00pm, Solid Rock Church, San Marcos
23 Thanksgiving Day (office closed)

December 2023

- 5-6 Strategic Planning Team Meetings for Church Plants, BBA Conference Room
25 Christmas Day (office closed)

January 2024

- 1 New Year's Day (office closed)
8 Executive Board/Church Leaders Gathering, 11:30am-1:00pm, Calvary Baptist Church, San Marcos
15 MLK Day (office closed)
18 Church & Clergy Tax Seminar, 10am-Noon, [*FBC New Braunfels*](#)

February 2024

- 12 Church Leaders Gathering, 11:30am-1:00pm, Calvary Baptist Church, San Marcos
19 Presidents' Day (office closed)

March 2024

- 18 Church Leaders Gathering, 11:30am-1:00pm, Calvary Baptist Church, San Marcos

April 2024

- 8 Executive Board/Church Leaders Gathering, 11:30am-1:00pm, Calvary Baptist Church, San Marcos
17-21 Oasis Retreats for Senior Pastors and Wives, YO Ranch Hotel, Kerrville

May 2024

- 13 Church Leaders Gathering, 11:30am-1:00pm, Calvary Baptist Church, San Marcos
27 Memorial Day (office closed)

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**BBA Calendar of Events
November 2023 - December 2024**

June 2024

July 2024

- 4 Independence Day (office closed)
- 8 Executive Board/Church Leaders Gathering, 11:30am-1:00pm, Calvary Baptist Church, San Marcos

August 2024

- 12 Church Leaders Gathering, 11:30am-1:00pm, Calvary Baptist Church, San Marcos (BSM emphasis)
- 22 Administrative Team Meeting, 10:00am - Noon, BBA Conference Room

September 2024

- 2 Labor Day (office closed)
- 9 Church Leaders Gathering, 11:30am-1:00pm, Calvary Baptist Church, San Marcos
- 19 Mission Coordinating Team Meeting, 10:00am - Noon, BBA Conference Room

October 2024

- 14 Annual Meeting, 11:30am - 2:00pm, Oakwood Church, 2154 TX-337 Loop, New Braunfels
- 17-19 Oasis Retreat for Church Ministry Staff & Spouses, YO Ranch Hotel, Kerrville

November 2024

- 4 Church Leaders Gathering, 11:30am-1:00pm, Calvary Baptist Church, San Marcos
- 11 Veterans Day (office closed)
- 28 Thanksgiving Day (office closed)

December 2024

- 24-25 Christmas Eve/Day (office closed)

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PASTOR AND CHURCH DIRECTORY

Amazing Grace Baptist Church
PO Box 1798
14595 SH 123S (meeting)
Seguin, TX 78155
830-386-0483
gradon.schaub@gmail.com
www.tagbc.org

Sisavath Ketsatha
Asian Mission Christian Fellowship
550 East Ashley
San Antonio, TX 78221
210-560-7813
sketsatha@grandecom.net

Blanco First Baptist Church
PO Box 280
1200 Fourth St (meeting)
Blanco, TX 78606
830-833-5867
fbcpastor@gvtc.com
www.fbcblanco.org

Paul Brand
Bulverde Baptist Church
1331 Bulverde Rd
Bulverde 78163
830-980-7577
pbrand@bulverdebaptist.com
www.bulverdebaptist.com

Calvary Baptist Church
3001 Texas 150 Loop (meeting)
Bastrop, TX 78602
512-303-1697
calvarybastrop@att.net
www.cbcbastrop.org

Dennis Spire
Calvary Baptist Church
1906 IH 35 North
San Marcos, TX 78666
512-353-8540
dennis@calvarysanmarcos.com
www.calvarysanmarcos.com

Jacob Connor
Canyon Lake First Baptist Church
13085 FM 306
Canyon Lake, TX 78133
830-964-3457
jacob@fbccanyonlake.org
www.fbccanyonlake.org

Brad Mills
Central Baptist Church
515 S. Magnolia
Luling, TX 78648
830-875-2662
bradmills@me.com
www.cbcluling.com

Jeff Roman
Cibolo Valley Baptist Church
5500 Fm 1103
Schertz, TX 78108
210-658-0525
pastor@cibolovaleychurch.org
www.cibolovaleychurch.org

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Delhi Baptist Church
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Rosanky, TX 78953
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www.delhibaptistchurchtx@gmail.com

Darrell Younger
Denver Heights Believers
United Christian Ministries
2226 E Commerce St.
San Antonio, TX 78203
210-212-0544
tcapastor@yahoo.com

Eastside Baptist Church
983 Holly
New Braunfels, TX 78130
830-625-0178

Cesar Leal
Emmanuel Baptist Church
2119 Chapman St
Seguin, TX 78155
214-622-5186

John Minton
Everyday Christian Fellowship
950 Everyday Way
Cibolo, TX 78108
210-659-6300
pastor@everyday.family
www.everyday.family

Andrew Oh
Family Korean Baptist Church
3950 Eisenhower Rd
San Antonio, TX 78218
916-500-1680
andrew.hyongsik.oh@gmail.com

Chris Smith
Fellowship Church at Plum Creek
160 Grace St
Kyle, TX 78640
512-268-7044
chrisandtahrea@gmail.com
www.f-pc.org

Eric Hightower
First Baptist Church of
Fair Oaks Ranch
31375 FM 3351
Fair Oaks Ranch, TX 78015
830-438-8504
eric@fbcfairoaks.org
www.fbcfairoaks.org

Robert (Bob) Stanford
Forest Hills Baptist Church
8251 FM 1117
Seguin, TX 78155
830-303-0449
www.fhbcseguin.com

Peter Jackson
Foundation Church
PO Box 1630
Dripping Springs, TX 78620
www.foundationds.com
512-721-9065

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PASTOR AND CHURCH DIRECTORY, cont.

Edward Beltran
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 301 Hot Wells
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 210-534-3338 ch
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 Kyle, TX 78640-1769
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 5010 Bluebonnet St
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 830-832-0122
 www.iglesiabautista@att.net

George Turner
 Immanuel Baptist Church
 4000 E. FM 150
 Kyle, TX 78640
 512-268-5471
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 Japanese Megumi Int'l Church
 10603 Culebra Road
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 210-860-1255
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Kevin Cornelius
 Kyle First Baptist Church
 PO Box 247
 400 W Center St
 Kyle, TX 78640
 512-268-3511
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Rudy Gonzalez - Interim
 Kyle Primera Iglesia Bautista
 307 S Main St
 Kyle, TX 78640
 512-262-7551

Luis J Vasquez
 Love of Christ Baptist Church
 2377 Rattler Rd
 San Marcos, TX 78666
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 McMahan Baptist Church
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 Dale, TX 78616
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 733 Cross Street
 New Braunfels, TX 78130
 830-625-9124
 pastor@fbcnb.org
 www.fbcnb.org

NB Primera Iglesia Bautista
 PO Box 311196
 New Braunfels, TX 78131
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Joe Tostado
 New Generations Fellowship
 PO Box 312589
 New Braunfels, TX 78131-3100
 2719 FM 725, NB, TX 78130
 830-237-3851
 www.ngfchurch.com

David Fleming
 New Hope Baptist Church
 925 E. Hwy 80, PMB 306
 San Marcos, TX 78666-2506
 512-353-4404

Ben Alexander
 New Way Bible Fellowship
 4202 Jarbet Dr.
 542 N.W.W. White Rd (Meeting)
 San Antonio, TX 78220
 210-471-1953
 ben_alexander2003@yahoo.com

Juan Manuel Sanchez
 Oakview Baptist Church
 210-A State Park Rd
 Lockhart, TX 78644
 512-398-2441

Ray Still
 Oakwood Church
 2154 Loop 337 N
 New Braunfels, TX 78130
 830-625-0267
 oakwood@oakwoodnb.com
 www.oakwoodnb.com

Wayne A Barecky
 Pecan Grove Country Church
 PO Box 1393
 Lytle, TX 78052
 pastorwayne@
 pecangrovecountrychurch.com
 www.pecangrovecountrychurch.com
 512-563-0584

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PASTOR AND CHURCH DIRECTORY, cont.

Keith Maddox
Prairie Lea Baptist Church
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Prairie Lea, TX 78661
512-212-0728
brokeithmaddox@hotmail.com
www.prairieleabaptistchurch.com

Zak White
Revolution Church
PO Box 45
Schertz, TX 78154-1391
9360 Corporate Dr Ste 102
Selma, TX 78154-1391
210-679-1001 ext. 710
pz@revyourlife.com
www.revyourlife.com

Cody Whitfill
River Valley Christian Fellowship
1224 Hwy 71 W
Bastrop, TX 78602
512-308-2570
codywhitfill@yahoo.com
www.rivervalleybastrop.org

Bret Edwards
Salem-Sayers Baptist Church
PO Box 777
5212 FM 1628
Adkins, TX 78101
210-649-2153
bret@salemsayers.org
www.salemsayers.org

SM Primera Iglesia Bautista
PO Box 2339
501 S Guadalupe St
San Marcos, TX 78667
512-392-3074
primeraiglesia@centurytel.net

Brice Mandaville
Seguin First Baptist Church
1314 E Cedar St
Seguin, TX 78155
830-379-4208
bricemandaville@gmail.com
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Bill Glasgow
Solid Rock Church
2500 Hunter Road
San Marcos, TX 78666
512-396-4673
bill@srcrocks.com
www.srcrocks.com

John Newby
Staples Baptist Church
10020 FM 621 (Meeting)
Staples, TX 78670
512-757-1437

P. Henry Goldberg
Talking Hands Bible Church
PO Box 83
San Marcos, TX 78667-0083
501 S Guadalupe St
San Marcos, TX (Meeting)
512-982-1657
pengold37@icloud.com

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The Connection Church
PO Box 2225
Kyle, TX 78640
1235 S Loop 4 (Meeting)
Buda, TX 78610
512-295-1740
cole@theconnectionchurch.org
www.theconnectionchurch.org

Elton (Butch) Ikels
The Country Church
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1005 W FM 78
Marion, TX 78124
830-914-4749

Chris Millar
The Well Community Church
1101 Thorpe Lane, Ste 105, PMB320
San Marcos, TX 78666
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Jimmy Lammers-Interim
United Fellowship of San Marcos
PO Box 188, San Marcos, TX 78667
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Jerry Bentley
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John Molina-Interim
Westside Baptist Church
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1208 N Vaughan Ave
Seguin, TX 78155
830-401-0210

Aaron Colyer
Wimberley First Baptist Church
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Wimberley, TX 78676
512-847-9035
www.fbcwimberley.com

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PASTOR AND CHURCH PLANT DIRECTORY

Mark Dunn
Gatherings Home Church Network
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New Braunfels, TX 78130
www.gatherings.church
719-684-5144

Damon Sullivan
Impact Family Church
17460 IH 35 N., Suite 430 Box 422
Schertz, TX 78154
www.impact-family.com
817-602-6160

Dustin Wooten
New Day Church
621 Westchester Dr
Schertz, TX 78154
210-286-2566
www.newday416.church

The Executive Director's Annual Report

Churches and church leaders, thank you for your continued support and partnership that has allowed the association to stay on task. Bluebonnet Baptist Association's **mission** is to **assist churches**, period. We discipline ourselves to focus solely on that mission, to make sure the association does not supplant or hinder the work of the local church and to respond quickly when churches and church leaders request our assistance.

In fulfilling our mission, the association has set **three ministry priorities**:

- 1) Assisting churches in starting **new churches**.
- 2) Assisting churches in **church health and revitalization**.
- 3) Assisting churches in **equipping leaders**.

We will continue to budget, staff and partner to carry out these priorities. The staff, officers, Administrative Team and Mission Coordinating Team help me each year to evaluate and improve how we operate as an association. I will do my best to make sure we are proactive in carrying out these priorities.

Generous churches make the ministry of BBA possible through their financial contributions. Though our receipts are down slightly from the previous year, our budgeted ministries are fully funded and prior surpluses have allowed us to designate additional funds to key ministries like church planting, minister care and intern partnerships. We also are able to keep three months of operating funds in our Ministry and Maintenance Reserve fund. That fund self-insures us in case of a large, unforeseen facilities expenditure or a regional weather or other event that disrupts church operations for a time and thus disrupts contributions to BBA. If that were to occur, the M&M Reserve would help us continue assisting churches without interruption. So thank you, partner churches, for making all of this possible through your faithful giving. The association staff strives to exercise good stewardship of the resources you place in our hands.

Church planting is crucial to the Great Commission work in our region and to the continued vitality of the association. There are currently 19 churches in BBA that have been or are being planted through our process. That accounts for one-third of our active member churches and one-quarter of our budget receipts so far in 2023. We have a process that allows any church of any size and level of resources to participate in starting new churches. There is a place for everyone in church planting.

I am currently planning our slate of **Skill Builders** for 2024 with the aid of the Mission Coordinating Team. The topics will be relevant and practical for church leaders. We will continue livestreaming whenever possible and recording the sessions for those who cannot attend the monthly Church Leaders Gatherings in person. We also will continue to assist church leaders through other events like the annual **Church Tax Seminar**, **Oasis Retreats** and **personalized consultations** throughout the year.

In 2023 we officially launched the **Intern Partnership Plan**. We have had eight of these partnerships thus far – three completed and five in progress. The purpose of this ministry is to

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Robby Partain

Bluebonnet Baptist Association

Fall 2023

create more “on ramps” for emerging ministry leaders. The association assists supervising churches in filling, administering and funding part-time intern positions in the local church. If you have a heart for developing other ministry leaders, then BBA is eager to partner with you.

I want to commend the work of **Linda Gibson** (Ministry Assistant), **Dr. J.K. Minton** (Church Health Consultant), **Dustin Wooten** (Church Planting Consultant) and **Dale Hendrix** (church administration contractor). This associational team does a great job serving churches. They embody the spirit of our mission. It is a privilege to serve the Lord with them.

I hope to see you at the association’s **165th Annual Meeting** on Monday, October 9, 2023 at the campus of First Baptist Church in Blanco. We start at 11:30am with lunch and fellowship followed by the annual meeting session. Lead Planter / Pastor David Mathis of Hope Church in Kyle will deliver the annual sermon. Along with our usual business, we will also be voting on an important change to the BBA Constitution. The meeting should conclude around 2pm. I hope you can join us.

Finally, in June of this year I started my 16th year with Bluebonnet Baptist Association. How time flies! Susan and I count it a privilege to serve you. **Thank you** for allowing us that privilege and for providing for us so generously. We look forward to doing kingdom work with you for many years to come.

Thank you churches and church leaders!

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Dr. J. K. Minton
Church Health Consultant

October 2023
Bluebonnet Baptist Association

Church Health Consultant Report

It is a privilege and a blessing to continue serving as the Association's Church Health Consultant under the direction and leadership of Dr. Partain!

We are facing the greatest challenge and opportunity that I've experienced since coming to the Association twenty-six years ago as the population in our area continues to explode. Of course, the growing population creates inconvenient problems: crowded freeways, inadequate city infrastructure to accommodate the traffic, and waiting lines... Our desire for convenience and comfort causes us to long for the "*good ole days*" when life seemed slower, people seemed familiar, and we were sure to get through the green light before it turned red!

At the same time, we have never had a greater opportunity to see God's Kingdom grow! There have never been more *unchurched people* in our area, and there has never been a greater need for us to share the Gospel both personally and corporately.

We can no longer rationalize our tendency to be at "*at ease in Zion*," and we cannot excuse our lack of evangelism. Indeed, God is bringing the *nations* to our doorstep, and we are responsible to "**make disciples of all people**" (Matthew 28:19-20). Of course, obedience to the Lord's command is never automatic, comfortable, or hassle-free! Faithfulness is always intentional, risky, and demanding—yet, fulfilling!

Church revitalization is increasingly important as we face such great challenges! As we plan for 2024, I pray that we will be intentional in identifying the need, strategizing the means, praying for the strength, and energizing our people to pursue the will of God both personally and corporately. May the Lord find us faithful!

In that regard, Dr. Partain, Dustin, and I are always ready to come alongside our churches **to assist** in accomplishing their biblical responsibilities.

As the **Church Health Consultant**, I am responsible to focus upon **three priorities**:

1. **Coach and mentor pastors and staff pastors/ministers to encourage, empower, and assist them in strengthening their pastoral leadership and potential (2 Timothy 2:2).**
2. **Assist churches in developing a strategic revitalization process that can maximize their effectiveness in reaching their "*Jerusalem, Judea...*" (Acts 1:8).**
3. **Assist church planters and church pastoral interns in identifying and interpreting their spiritual giftedness, personality, abilities, and passions through the PLACE Assessment process (Proverbs 27:17).**

*"... let us not grow weary while doing good, for in due season we shall reap if we do not lose heart. Therefore, **as we have opportunity**, let us do good to all..."* (Galatians 6:9-10).

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Bluebonnet Baptist Association (BBA)

June 26, 2023

Minutes of the Administrative Team Meeting

The BBA Administrative Team met at the BBA office on June 26, 2023. In attendance were Paul Brand (chair), John Minton (BBA Moderator), Jared Walley, Cody Whitfill, Brad Mills, Brice Mandaville, and Robby Partain (BBA Executive Director). The meeting began with prayer led by the chairman.

The one item of business was to discuss a potential change to “Article II – Definition” of the BBA Constitution. That article currently reads: “The Association is a voluntary alliance of independent, autonomous, Southern Baptist churches cooperating with one another in accordance with the articles of this Constitution.” The reason for a possible change is the Southern Baptist Convention’s (SBC) recent actions regarding churches with female staff members or female lay leaders who have the word “pastor” or “elder” in their titles. The SBC is taking steps toward declaring such churches as “not in friendly cooperation with the convention” and thus no longer SBC churches.

The Executive Director expressed the desire for any such churches in BBA to remain in full cooperation and membership in the association even though they may no longer be SBC churches. He presented some options for how the wording of Article II might be changed to accomplish that objective.

After discussion, the team voted to recommend the following re-wording of Article II (new text in *italics*): “The Association is a voluntary alliance of independent, autonomous, Southern Baptist churches *and other churches whose doctrine and practice are consistent with the Association’s statement of faith and core values* cooperating with one another in accordance with the articles of this Constitution.” The motion was made by Jared Walley and seconded by Cody Whitfill. It passed by a 5-1 vote with the Executive Director not voting.

This proposed amendment to the Constitution will be reported to the BBA Executive Board at the association’s monthly meeting on July 10 and brought as a motion from the Administrative Team at the BBA annual meeting on October 9.

There being no further business, the meeting was adjourned with prayer led by Cody Whitfill.

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Bluebonnet Baptist Association (BBA)

August 24, 2023

Minutes of the Administrative Team Meeting

The BBA Administrative Team met at the BBA office on August 24, 2023. In attendance were Paul Brand (chair), John Minton (BBA Moderator), Jared Walley, Cody Whitfill, Brad Mills, Brice Mandaville, Jeff Covington and Robby Partain (BBA Executive Director). The meeting began with prayer led by the chairman.

The team met with Pastor David Peyton of First Lockhart Baptist Church (FLBC) regarding the church's petition to join BBA. After discussion with Pastor Peyton the team voted unanimously to recommend that FLBC be received into full membership in BBA. That recommendation will be brought by the team as a motion to the messengers at the BBA annual meeting on October 9, 2023.

The Executive Director reviewed the year-to-date financial statements for BBA. As of the end of July, the association had a budget surplus for the year of \$3,404.71.

The Executive Director presented a budget proposal for 2024. After discussion, the budget proposal was approved unanimously and will be brought as a motion to the messengers at the BBA annual meeting.

The team discussed SBC President Bart Barber's request that "local associations and state conventions within the SBC family press 'pause' on any ongoing work they may be conducting or motions they may be considering that involve the nature of what it means to be a church in friendly cooperation with sister Southern Baptist churches." Since the team previously approved a motion to amend the BBA Constitution in this regard, the team had a lengthy discussion on the merits of proceeding with that motion versus tabling it for now. The team decided to proceed with the motion as previously approved. That motion will be presented to the messengers at the BBA annual meeting.

The team authorized a 10-year service award for Linda Gibson, BBA Ministry Assistant, and a 15-year service award for the Executive Director. These awards will be paid at amounts defined by the BBA Policy Manual and will be charged to the Association Discretionary designated account.

The team authorized the Executive Director and staff to engage the services of Jim Robertson, CPA for a balance sheet audit of BBA. The cost will be \$4,800 and will be paid from the Association Discretionary designated account. The audit will commence in September at dates agreed upon by the auditor and the BBA office.

There being no further business, the meeting was adjourned with prayer led by Brad Mills.

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FINANCIAL REPORT ENDING SEPTEMBER 30, 2023

CURRENT ASSETS:

Checking Account		Savings Account	
General Fund	\$13,248.01		
Restricted Fund	<u>\$ 3,143.23</u>	Restricted Savings	<u>\$163,973.41</u>
Total Checking Account	\$16,391.24	Total Savings	\$163,973.41

TOTAL CURRENT ASSETS: **\$16,391.24 + \$163,973.41 = \$180,364.65**

CONTRIBUTIONS FROM CHURCHES & INDIVIDUALS (thru 9/30/2023)

Budget Receipts from Churches	\$249,964.98
Budget Receipts from Individuals	<u>\$ 0.00</u>
Total Contributions from Churches & Individuals	\$249,964.98

SUMMARY OF EXPENSES:

Accounts	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining
PERSONNEL	\$201,406.98	\$268,554.00	\$67,147.02
CHURCH MINISTRY ASSISTANCE	\$10,217.65	\$20,000.00	\$9,782.35
CHURCH PLANTING	\$12,334.24	\$20,000.00	\$7,665.76
CHURCH LEADER EQUIPPING	\$7,057.83	\$13,000.00	\$5,942.17
ADMINISTRATIVE EXPENSES	<u>\$18,622.26</u>	<u>\$38,361.00</u>	<u>\$19,738.74</u>
Total Expenses	\$249,638.96	\$359,915.00	\$110,276.04

SUMMARY OF DESIGNATED ACCOUNTS (YTD):

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<u>Temporary Restricted</u>				
Ministry & Maintenance Reserve (MMR)	\$83,000.00	\$7,000.00	\$0.00	\$90,000.00
Assn Discretionary Acct	\$39,350.76	\$333.84	\$17,447.33	\$22,237.27
Planter Multiplication Plan	\$654.33	\$0.00	\$654.33	\$0.00
Church Starts	\$28,446.33	\$2,277.35	\$4,000.00	\$26,723.68
Intern Partnerships	\$17,086.73	\$9,213.85	\$10,376.09	\$15,924.49
Oasis Retreat	\$340.37	\$7,425.00	\$1,040.37	\$6,725.00
Minister Care	\$7,524.83	\$12,500.00	\$6,300.00	\$13,724.83
NB Christian Ministries	\$0.00	\$1,400.00	\$1,260.00	\$140.00
Printing Contribution	<u>\$296.21</u>	<u>\$200.00</u>	<u>\$91.49</u>	<u>\$404.72</u>
Total Temporary Restricted	\$176,699.56	\$40,350.04	\$41,169.61	\$175,879.99

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Bluebonnet Baptist Association
"Assisting Churches"
2024 Budget

Receipts Forecast

Projected 2023 Budget Receipts (based on actual receipts through July)	\$338,621
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Expenditures

I.	Personnel (4 employees)	
	1. Salaries & Housing Allowances	\$205,146
	2. Benefits	\$52,004
	3. Reimbursable Expenses	\$5,300
	4. Employment Taxes	\$15,694
	Total Personnel	\$278,144
II.	Church Ministry Assistance (interns, grants, admin consultant, etc)	\$14,000
III.	Church Planting	\$16,000
IV.	Church Leader Equipping (meetings, outside speakers, etc)	\$9,500
V.	Administrative Expenses	
	1. Office Expenses/Printing	\$4,000
	2. Postage	\$86
	3. Utilities / City Services	\$3,500
	4. Equipment/Maintenance	\$2,520
	5. Telephone/WEB	\$5,125
	6. Office Maintenance/Janitorial/Pest Control	\$5,500
	7. Computer Services/Software	\$4,850
	8. Lawn Service/Maintenance of Grounds	\$5,400
	9. Property Insurance & Security	\$6,600
	10. Miscellaneous	\$500
	Total Administrative Expenses	\$38,081

Total Budget	\$355,725
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Average Monthly Budget	\$29,644
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Increase Over Projected 2023 Receipts Above	5.05%
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**BLUEBONNET BAPTIST ASSOCIATION
2023 ANNUAL BOOK OF REPORTS**

Frequently Asked Questions about BBA and the Budget

1. *How is the association's budget formed?* BBA has an annual budget that reflects our mission of *assisting churches*. We budget on the calendar year. Around early August of each year, the Executive Director prepares a budget draft using current-year receipts to forecast the next year's receipts. The staff reviews all personnel, ministry, and administrative expenses and develops budget estimates for the next year based on projected receipts and ministry plans. The Executive Director then meets with the BBA Administrative Team to review the budget proposal and to make changes as needed. Once the Administrative Team approves, the budget is sent to all member churches in advance of the BBA annual meeting in October. The messengers at the annual meeting must give final approval.

2. *How is the budget funded?* The budget is funded primarily by contributions from BBA member churches. There is no set amount for church contributions. Most churches give a percentage of their undesignated tithes and offerings each month. Some churches give a set dollar amount each month or quarter. In addition to the contributing churches, there are some generous individuals who also contribute to the budget of the association. The bottom line is that BBA is a cooperative ministry. The association is funded primarily by the churches for the purpose of *assisting churches*.

3. *How is the budget structured?* An established church typically has 50 – 60% of its budget in the personnel category. The rest of the church budget is taken up with facilities, ministry, and administrative expenses. The BBA budget is structured differently because BBA is not a church. Similar to previous budgets, the 2024 budget proposal has 78% of funds in the personnel category, which includes salaries, housing allowances, employment taxes, medical and other insurance, retirement account contributions, and reimbursable expenses for our employees. The rest of the budget is split between ministry and administrative expenses.

4. *Why is BBA's budget structure so much different than a church's?* Remembering that our mission is *assisting churches*, BBA does not usurp the primary place of the local church in ministering to the community. We do not operate large ongoing ministries as a church does (worship services, Sunday School, student ministry, music ministry, recreation programs, benevolence, outreach events, etc.). We also have low facilities costs. We exist to assist churches; the primary way we do that is through *staff time and expertise*. Our budget is structured to provide services to churches through associational staff and consultants. The specific ministries we budget for are also church assisting in nature: church planting, partnerships with local churches, and equipping church leaders.

5. *Are all the association's ministries paid for through the budget?* No, and this is another reason that our budget is weighted toward personnel. The association maintains designated accounts that allow us to go beyond our budget in assisting churches. These designated accounts are funded from past budget surpluses plus designated gifts from churches and individuals. These funds allow us to do more for churches in the areas of church planting, equipping and caring for ministry leaders, conferences and retreats, and partnering with churches in various ministries and missions endeavors. In addition, we have a Ministry and Maintenance Reserve designated account that ensures the association's ministry will continue uninterrupted in the case of a large, unforeseen event (such as a wide-scale weather event that disrupts receipts from churches, a large facilities expense like replacing the HVAC system, etc.).

We strive to be good stewards of the Lord's resources that are entrusted to us. We are audited by an independent CPA and our financial reports are public information. The budget is actively managed each year to make sure spending is in line with actual receipts. If you have questions about BBA's budget or any other aspect of the association, please do not hesitate to contact the Executive Director.

BLUEBONNET BAPTIST ASSOCIATION
2023 ANNUAL BOOK OF REPORTS

Mission Coordinating Team

Bluebonnet Baptist Association

September 21, 2023

Minutes

The Mission Coordinating Team met on September 21, 2023 at the BBA office. In attendance were John Molina (chair), Nick Hart, Dustin Wooten, Chris Smith, Matt Mletzco, Peter Hill and Robby Partain (Executive Director). The meeting began with introductions and prayer.

The team agreed on a list of nominations for the 2023 – 2024 associational year which begins immediately after the 2023 annual meeting. The Executive Director will contact the new nominees and report back to the team by email. If replacement nominees are needed, they will be handled by email or Zoom meeting. The final nominations list will be presented to the messengers at the October 9, 2023 annual meeting for their approval.

The team discussed possible Skill Builder themes and topics for 2024 associational meetings. The Executive Director will use this input to determine the final list of Skill Builder topics and enlist the speakers, panels and discussion leaders.

The Executive Director gave an update on the Intern Partnership Plan and the proposed amendment to the BBA Constitution which will be voted on at the October 9 annual meeting.

There being no further business, the meeting was dismissed with prayer.

**BLUEBONNET BAPTIST ASSOCIATION
2023 ANNUAL BOOK OF REPORTS**

Bluebonnet Baptist Association

Mission Coordinating Team

2023-2024 Officers and Team Members
New Nominees in Italics

OFFICERS

Moderator

John Minton

Vice-Moderator

Keith Maddox

Treasurer

Paul Brand

Trustees

Norm Hils

Allen Rhodes

Dan Stephens

Parliamentarian

J.K. Minton

Clerk

Linda Gibson

**MISSION
COORDINATING TEAM**

(3) *Kevin Cornelius*

(3) *David Mathis*

(3) *Doug Dunnivant*

(2) *Peter Jackson*

(2) Matt Mletzko

(2) Peter Hill

(1) John Molina, chair

(1) Nick Hart

(1) Dustin Wooten

**ADMINISTRATIVE
TEAM**

(3) *Dennis Spire*

(3) *Dale Jones*

(2) Brad Mills

(2) Brice Mandaville

(1) Paul Brand, chair

(1) Cody Whitfill

**HIGHLAND LAKES
BOARD MEMBER**

Peter Jackson

**BLUEBONNET BAPTIST ASSOCIATION
2023 ANNUAL BOOK OF REPORTS**

Bluebonnet Baptist Association
Executive Board Meeting
January 9, 2023

- I. Vice-Moderator Keith Maddox called the meeting to order and opened with prayer.
- II. Minutes from July 11, 2022, Executive Board Meeting were presented by Vice-Moderator Keith Maddox, seconded, and approved as written.
- III. Treasurer Paul Brand presented the financial report for the end-of-year 2022. Robby Partain, BBA Executive Director, thanked the BBA Churches for their generosity in giving. There were no questions, and the report was approved without dissent.
- IV. Administrative Team Chair, Paul Brand, brought a motion to add the position description for Church Planting Consultant to the BBA Policy Manual and to present Dustin T. Wooten to fill the position as Church Planting Consultant starting immediately. Executive Director Robby Partain introduced the candidate, Dustin Wooten. After Dustin shared a short testimony, the motion was seconded and approved with a resounding Amen.
- V. The chair recognized Executive Director Robby Partain for his report which included the following announcements:
 - Registration will open soon for Senior/Lead Pastors and Wives Oasis Retreat, April 19-21/21-23 in Kerrville; \$50 per couple to register.
 - Church Tax Seminar, Thursday, January 19, 10am-Noon at FBC New Braunfels. Led by Dale Hendrix, Church Administration Consultant for BBA. RSVP to Linda Gibson at linda@bluebonnetbaptist.org.
 - Registration continues for the unApologetic Evangelism Conference on Saturday, February 25 hosted by FBC San Marcos.
 - Introduction of Skill Builder theme, topic, and speaker
- VI. Skill Builder
"Ministry Conversations: *How to Talk with a Skeptic about the Existence of God*"
Presented by Eric Hernandez, Apologetics Lead & Millennial Specialist, BGCT Evangelism Dept.
- VII. Executive Director Robby Partain adjourned the meeting with the closing prayer.

**BLUEBONNET BAPTIST ASSOCIATION
2023 ANNUAL BOOK OF REPORTS**

Bluebonnet Baptist Association
Executive Board Meeting
April 10, 2023

- I. Moderator John Minton called the meeting to order and opened with prayer.
- II. Minutes from the January 9, 2023, Executive Board Meeting were presented by Moderator John Minton, seconded, and approved as written.
- III. Treasurer Paul Brand presented the financial report for the first quarter of 2023. The report was approved without dissent.
- IV. The chair recognized Executive Director Robby Partain for his report which included the following announcements:
 - Introductions as needed to those new to the Association.
 - Church Planting Update: Dustin Wooten, BBA Church Planting Consultant
 - Administrative Professionals Day, Wednesday, April 26
 - Next Church Leaders Gathering: Monday, May 8, usual time and place; Skill Builder panel discussion on “Revitalization: *How to Breathe New Life into the Ordinances of Baptism and the Lord’s Supper*”; panel of three pastors from different types of churches
 - Introduction of Skill Builder and discussion format
- V. Skill Builder

“Ministry Conversations: How to Talk with a Hurting Person about Evil and Suffering”

Discussion Groups based on Ministry Focus Group

Children: Jerry Benavidez, Children’s Pastor, Central BC, Luling

Students: Jordan Bolt, Student Pastor, Solid Rock Church, San Marcos

Younger Adults (20s – 40s): Bill Gernenz, Pastor, FBC Blanco

Older Adults (50 & up): Steve Peace, Pastor of Pastoral Care,
Oakwood Church, New Braunfels
- VI. Executive Director Robby Partain adjourned the meeting with the closing prayer.

**BLUEBONNET BAPTIST ASSOCIATION
2023 ANNUAL BOOK OF REPORTS**

Bluebonnet Baptist Association
Executive Board Meeting
July 10, 2023

- I. Moderator John Minton called the meeting to order and opened with prayer.
- II. Minutes from the April 10, 2023, Executive Board Meeting were presented by Moderator John Minton, seconded, and approved as written.
- III. Treasurer Paul Brand presented the financial report as of June 30, 2023. The report was approved without dissent.
- IV. Paul Brand, Administrative Team Chair, presented the Notice to the Executive Board re. a Motion from the Administrative Team to Amend the BBA Constitution that will be presented to the messengers at the BBA annual meeting on October 9, 2023.
- V. The chair recognized Executive Director Robby Partain for his report which included the following announcements:
 - Introductions as needed to those new to the Association.
 - Registration opens soon for Ministerial Staff & Spouses Oasis Retreat, October 19-21 (Thurs-Sat) in Kerrville; \$50 per couple / \$25 per individual; watch for email announcement that registration is open
 - Next Church Leaders Gathering: Monday, August 14, 2023, usual time and place; BSM emphasis presented by Wayne Dillen and his team from Texas State University.
 - Introduction of Skill Builder and presenter
- VI. Skill Builder

"Ministry Conversations: How to Talk with a Confused Church Member about The Doctrine of the Trinity"

Presenter: Dustin Wooten, Lead Pastor, New Day Church, Schertz and BBA Church Planting Consultant
- VII. Executive Director Robby Partain adjourned the meeting with the closing prayer.

**BLUEBONNET BAPTIST ASSOCIATION
2023 ANNUAL BOOK OF REPORTS**

Bluebonnet Baptist Association (BBA) Executive Board Meeting

July 10, 2023

**Notice to the Executive Board re. a Motion from the
Administrative Team to Amend the BBA Constitution**

The Administrative Team will bring a motion to amend the BBA Constitution at the association annual meeting on October 9, 2023. The motion must be approved by a two-thirds vote of the messengers present and voting in order for the Constitution to be amended (per “Article IX – Amendments” of the Constitution).

Presently “Article II – Definition” of the Constitution says: “The Association is a voluntary alliance of independent, autonomous, Southern Baptist churches cooperating with one another in accordance with the articles of this Constitution.”

The motion from the Administrative Team is to amend “Article II – Definition” to say the following (new text printed here in *italics* for clarity): “The Association is a voluntary alliance of independent, autonomous, Southern Baptist churches *and other churches whose doctrine and practice are consistent with the Association’s statement of faith and core values* cooperating with one another in accordance with the articles of this Constitution.”

The reason for the proposed change to the Constitution is the Southern Baptist Convention’s (SBC) recent actions regarding churches with female staff members or female lay leaders who have the word “pastor” or “elder” in their titles. The SBC is taking steps toward declaring such churches as “not in friendly cooperation with the convention” and thus no longer SBC churches. The above motion, if approved, would allow any such churches in BBA to remain in full cooperation and membership in the association even though they may no longer be SBC churches.

This notice satisfies the requirement in Article IX “that notice of such proposed amendments is given in writing to the Executive Board and filed with the Clerk of the Association at least sixty (60) days prior to the meeting at which the vote will be taken.”



2023 ANNUAL REPORT

Norman Flowers Executive Director
www.hlccc.org

One wild, hot, crazy, exhausting, impactful whirlwind

This summer, through our camps and retreats, we witnessed the profound impact in students and adults lives. The worn paths and fields, remnants of well-used equipment, and the towering stack of lost and found items all bear witness to the lasting influence of camp. Our motto, "**What happens here changes the World,**" holds true. In Philippians 1:6, it is written, "He who began a good work in you will carry it on to completion until the day of Christ Jesus." I'm confident that the echoes of this summer will continue to resonate across Texas and beyond, as lives were touched for God's glory.

This year, we have witnessed numerous lives undergoing transformations as we eagerly prepare with excitement for the upcoming fall season! Throughout the summer, we had the privilege of facilitating 9 program camps, welcoming a total of 5,013 students. Additionally, we hosted 15 rental retreats attended by 3,931 students, resulting in a grand total of 8,944 students experiencing the power of God through worship, training, and recreation. Among these students, we saw 1,648 individuals make life-changing decisions, 597 express professions of faith and 414 felt a call to ministry. This fall, we are diligently preparing to host over 3,000 guests, including 14 schools for Outdoor Education, 27 retreats, and 3 program events. May God touch many lives with the gospel this fall.

We've been upgrading our facilities and grounds, including painting all buildings and refreshing the Little Conference Center. We've also added a deck to the Dining Hall and introduced new attractions like Disc Golf and Gelly Ball to enhance the camp experience. The construction of our pond under the Hexapod is almost complete, and we're currently upgrading our zip line. This year, we're focused on refurbishing hotel rooms for better accommodations.

Upcoming Fall 2023 Program Events

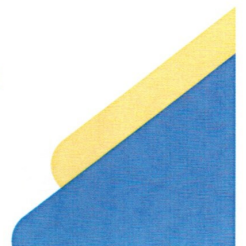
- **National Day of Volunteer Youth Ministry Training** September 23 Free for Everyone
- **Senior Adult Day** October 5 with Sunday Drive - Music Group and Zac Mirz - Illusionist
- **Youth Pastor Retreat** November 6-7 Youth Pastor and Spouse Retreat

Discover our incredible lineup of events happening this Winter, Spring, and Summer at www.hlccc.org. We are eagerly anticipating the opportunity to serve and assist more individuals in their faith journey, helping them commit to Christ and grow in the faith.

Partner with us to Build the Next Generation of Christian Leaders

- **Pray** for all groups coming this year, that God's love and grace would transform their lives!
- **Serve** and volunteer to create an amazing camp experience where many can hear the Gospel.
- **Give** to the ministry of Highland Lakes Camp by making one-time or recurring donations that will enable our camp to grow and expand our ministry.

At Highland Lakes Camp and Conference Center, Christ and His Word are central to every camp experience. For inquiries about camps, events, or booking your own retreat, please contact us at our office: 512.264.1777.





COUNSELING CENTER

Annual Report 2023

ABOUT THE COUNSELING CENTER

Oakwood Counseling Center was established in 2003 through prayer and a desire to provide Christ-centered professional counseling to Oakwood, New Braunfels, and the surrounding communities. Our Counseling Director and licensed contract counselors offer a program that is clinically professional and distinctly Christian. Each counselor is a dedicated Christian who incorporates a strong balance of both spiritual and clinical care, and each utilizes and teaches proven biblical principles that relate to difficult life situations and issues. Our counselors are all personally committed to provide quality, biblically based care. Treatment includes an initial assessment and evaluation, followed by individual, marital, and/or family counseling. Our counselors are experienced in treating children, adolescents, and adults.

WHAT IS THE GOAL?

Because we believe that God is always involved in the solution, our goal is to help people utilize and build on their faith. Our counselors represent varying Christian denominations, and present scriptural truths that are non-denominational in nature and substance. We believe that the Bible is “inspired by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that the man of God may be complete, equipped for every good work”. 2 Timothy 3:16, 17. We do not propose or entertain any philosophy or psychology that does not line up with scripture.

COST: The fee is \$90 for an individual session and \$100 for a marital or family session.

For those who cannot afford the entire fee, the counseling center will provide a “Church Assistance Form” which must be completed by the client and submitted to his or her pastor. The form will provide the pastor with substantial information about the client’s financial situation, and it will contain a request from the client asking for a specific amount of financial help from the church. The last page of the form is reserved for the pastor or church administrator to indicate the amount of financial help that the church is able to offer. It should be completed and returned to the counseling center **prior to the first session**.

Please remember that if your church is a part of Bluebonnet Baptist Association you are eligible to partner with BBA in your referrals. When a BBA church refers church members to the counseling center, BBA will gladly reimburse the church of 50% of the charges not covered by the church members. In addition, the association will directly assist BBA pastors, staff ministers, and members of their households who utilize the counseling center.

We recommend that a church initially commit to 6 sessions. After which, the pastor has the option to have the client or the counselor contact them to discuss further counseling needs. The pastor can then make an informed decision as to whether it would be wise to offer continued assistance.

**BLUEBONNET BAPTIST ASSOCIATION
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COUNSELING CENTER SUPPORT GROUPS:

- **Premarital:** Private Counseling
- **Cancer Warriors Support Group:** 1st Thursday of each month meeting from 6:30 to 8:00 pm at Oakwood Counseling Center
- **GriefShare Support Group:** Fall & Spring on Tuesday evenings for 13 weeks from 6:00 to 8:00 pm at Oakwood Church
- **DivorceCare Support Group:** Fall on Sunday evenings for 13 weeks from 5:30 to 7:00 pm at Oakwood Church

STATISTICS: September 2022 thru August 2023

Financial Assistance provided through Oakwood Counseling Center: \$ 11,140.00

Financial Assistance provided through BBA and other churches: \$ 22,395.00

Counseling Appointments:

MODALITY	NUMBER OF SESSIONS
Individual	2038
Marital	395.5
Family	486
Couples	56.5
Pre-Marital	22
Consultation	1
Group	1.5
TOTALS	3000.5

176 S. Hickory Ave New Braunfels TX 78130 | 830-627-7006

The **BSM at Texas State University** continues to celebrate the way Jesus Christ changes the lives of students! The Lord changes their direction for the rest of their lives as they commit themselves to Him for the first time or as they recommit themselves to seeking Him with their lives and not just living for themselves.



This photo appeared in our 2022 report. At the time, it was a picture of 4 of our freshman students, 2 Christians and 2 non-believers. Since then, the 2 on the left gave their lives to Jesus and all 4 of these students went through leadership training. They all are serving as BSM leaders this semester!

Last year we asked you to pray for the relationships we were developing with freshmen students, for Christian students to learn to walk with The Lord consistently, and for not-yet-believers to hear a clear call to follow Jesus and respond. God answered those prayers and 9 students gave their lives to Him through the process of small groups and one-on-one meetings during the school year. 7 of those students were freshmen and 6 of them joined in leadership training to serve as BSM leaders. All of them have connected with local churches in the San Marcos area.



Above: Student leadership team meeting, September 5, 2023. Students serve on campus through outreach and evangelism, worship team, small group ministries, and various ministry teams that carry out specific projects. Students are learning to serve and learning to lead, as God works in their lives and prepares them to become the future leaders of our churches!



Above: This group played volleyball for 10 straight hours to raise money to send student missionaries! Texas State BSM students served as missionaries over the past year at Beach Reach, in Oregon, and in South Asia. We are planning to send a team to South Asia this December and on 2 more trips in the spring. It is exciting to be able to send students out and to see the impact they make and the growth that takes place in their lives as they serve!



Above: A few of our small groups studying God's word in our building this fall. Small groups and one-on-one discipleship are key elements of the ministry we do on campus consistently throughout the year.



Above: Students enjoying lunch on Wednesday. We are grateful to our supporting churches and associations for providing food for this important ministry, which allows our student leaders to connect with new students. Many of our current and former student leaders first got involved or first heard the Gospel through FLOW.

For more info on our ministry and ways to support us in reaching and discipling students, visit www.texasstatebsm.com or contact us at texasstatebsm@yahoo.com